
Relevant Publications and Presentations

Publications

1. *Pending Release*: London, M., Diamante, T. (2018). Learning Innovation: Organizational Interventions for Consulting Psychologists. American Psychological Association.
2. Diamante, T. (2013). *Effective Interviewing & Information Gathering*. NY: Business Expert Press/McGraw Hill Education Global.
3. Diamante, T. (2011). Leadership development programs that work: Individual transformation by design. In London, M. (Ed.), *Handbook of Lifelong Learning, The Oxford Library of Psychology*. UK: Oxford University Press.
4. Diamante, T. (2009). Authentic Performance: The valuation of behavior as a negotiated outcome. In London, M. & Smither, J. (Eds.), *Performance Management. Society for Industrial & Organizational Psychology: Professional Practice Series*. NY: John Wiley.
5. Silberstang, J., Diamante, T. (2008). Phased and targeted interventions: Improving team learning and performance. In Sessa, V. & London, M. (Eds.), *Work Group Learning*. Mahwah, NJ: Lawrence Erlbaum.
6. London, M., Smither, J., & Diamante, T. (2007). Best practices in leadership assessment. In Conger, J. & Riggio, R.E. (Eds.), *The Practice of Leadership: Developing the Next Generation of Leaders*. San Francisco, CA: Jossey-Bass.
7. Diamante, T., Natale, S., & London, M. (2006). Organizational wellness. In Sheinfeld-Gorin, S. & Arnold, J. (Eds.), *Health Promotion Practices in Industry*. San Francisco, CA: Jossey-Bass.
8. Natale, S. & Diamante, T. (2005). Five stages of executive coaching: Better process makes better practice. *Journal of Business Ethics*, 59, 361 - 374.
9. Diamante, T. (2004). *Guidelines for excellence in management*. Ivancevich, J. & Lidwell, W. (Eds.) (Burke, W., Columbia University; Ulrich, D., University of Michigan; Latham, G., University of Toronto; Hackman, J. Richard, Harvard University; et al.) NY: TEXERE South-Western Thomson Publishing. (Contributing Author)
10. Diamante, T. & Primavera, L. (2004). The professional practice of executive coaching: Principles, practices & decisions. *International Journal of Decision Ethics*, 1, Fall.
11. Diamante, T. & London, M. (2002). Leadership in the age of digital technology. *Journal of Management Development*, 21.
12. Diamante, T. et al. (1998). Coaching a leader: Leveraging change at the top. *Journal of Management Development*, 17(2).
13. Goodstone, M. & Diamante, T. (1998). Organizational use of therapeutic change: Strengthening multi-source feedback systems through interdisciplinary coaching. *Consulting Psychology Journal, Summer*, 50(3).
14. Diamante, T. (1998). A close look at organizational transformation: What works & what doesn't. In London, M. & Mone, E.M. (Eds.), *HR to the Rescue: Case Studies of HR Solutions to Business Challenges*. NY: Gulf Publishing, 89-119.
15. Diamante, T. et al. (1992). A systems approach to managerial endurance. *Leadership & Organization Development Journal*, 13 (4).

Presentations

16. London, M., Smither, J., & Diamante, T. (2005). *Best practices in leadership assessment: A multi-level approach*. A presentation at Kravis de Roulet Leadership at Claremont McKenna College, Feb., San Francisco: CA.
17. London, M. & Diamante, T. (2004). *Multi-level assessment & development: Leadership requirements for business growth in the digital era*. Presentation at the Academy of Management, Organizational Behavior Division Conference co-sponsored by Hofstra University. March 1, 2004. Applied Research.

Additional Thought Leadership

Publications

18. Prottas, D., Diamante, T., & Sandys, J. (2011). U.S. domestic workforce utilization of employee assistance support services: A ten-year analysis. *Journal of Workplace Behavioral Health*, 26 (4).
19. Diamante, T. & Ashley, A. (2008). Closing the gap between business and technology. In Mackenzie & Rosenberg (Eds.), *Emerging Theories for Educators and Practitioners*. Newcastle, UK: Cambridge Scholars Press.
20. Diamante, T. & Hyland, M. (2008). Integrating economic, interpersonal, and individual health: The impact of culture change on a global consumer products leader. *International Journal of Decision Ethics*, V.1, 117-142.
21. Park-Taylor, J., Ng, V., Ventura, A. B., Kang, A. E., Morris, C. R., Gilbert, T. C., Srivastava, D., & Androsiglio, R. A. (2008). What it means to be and feel like a “true” American: Perspectives of second-generation Americans. *Cultural Diversity and Ethnic Minority Psychology*, 14(2), 128- 137.
22. Diamante, T. et al. (2007). The human resources profession catalyzes change to mitigate risk: Electronic evidence, information management and corporate culture on-the-line. *HR Advisor*, Spring. NY: Thomson West Publishing.
23. Diamante, T. & Ashley, A. (2007). Conquering the business-technology divide: A roadmap for accelerating technology projects in a harsh regulatory environment. *Journal of Business & Economic Studies*, Fall.
24. London, M. & Diamante, T. (2002). Technology focused expansive professionals: Developing continuous learning in the high technology sector. *Human Resources Development Review*, Issue 4.
25. Diamante, T. et al. (1995). Make the right training move: Designing diversity programs. *Society for Human Resource Management's HR Magazine*, March, 60-65.
26. Diamante, T. (1994). Designing diversity initiatives as a cultural intervention strategy. *Leadership & Organization Development Journal*, 15 (2).
27. Ramalanjaona, G. & Diamante, T. (1995). A competency-based evaluation of emergency medicine residents. *Academic Emergency Medicine*, 2(5), 420.
28. Diamante, T. (1993). Unitarian validation of a mathematical problem solving exercise for sales occupations. In F. J. Landy (Ed.), *The Test Validity Yearbook*, a special issue of the *Journal of Business & Psychology*, 14, 383-401
29. Schein, V.E. & Diamante, T. (1988). Organization attraction and the person-environment fit. *Psychological Reports*, 62, 167-173.

Presentations

30. T. Diamante, et al. (2017) *Strengthening Risk Culture in Financial Institutions*. Panel Discussion: Risk Management Association, NY Chapter.
31. Berry, P. & Diamante, T. (2011). *Reducing psychological strain caused by global transitions through technological innovations*. Families in Global Transition, Annual Conference. Washington, DC.
32. Diamante, T. (2011). *Why bad things happen to good companies: Reducing risk of discrimination, harassment and misconduct in the workplace*. The Human Resources Association of New York (SHRM affiliate), Fall. New York, NY.
33. Prottas, D., Diamante, T., & Sandys, J. (2010). *An analysis of ten years of calls for counseling to an employee assistance program: A data-based review across diverse industries*. Association for Psychological Science, 22nd Annual Convention, Boston, MA.
34. Diamante, T. (2009). *Human capital due diligence: Reducing investment risk*. Keynote Speaker at the Securities Industry & Financial Markets Association – Audit Division, Fall. Miami, FL.
35. Diamante, T. et al. (2007). *High-stakes assessment practices for global placements: Critical processes & practices for peacekeeping strategy alignment*. Society for Industrial & Organizational Psychology, Annual Conference, New York, NY.
36. Diamante, T. (2006). *The accidental jurist: Sitting in judgment of corporate America*. Presented at the Kansas City Association for Defense Counsel, Kansas City, MO.
37. Diamante, T. & Ashley, A. (2006). *Conquering the business-technology divide: A roadmap for accelerating technology projects in today's harsh regulatory environment*. Presented at the Northeast Business & Economics Association Annual Meeting, New York, NY. Best Paper Award Recipient
38. Diamante, T. & Hyland, M. (2004). *Workforce reactions to massive cultural shifts: The case of a changed consumer products company*. Presentation at the Eastern Academy of Management, March, Providence, RI.
39. Diamante, T., Urban, J., et al. (1997). *The assessment of social responsibility to plan organization change strategy: Integrating personal values with business practices*. Presented at the American Psychological Association Annual Conference.
40. Schein, V.E. & Diamante, T. (1987). *Appealing to job applicants: Organizational and individual interplay*. Presentation at The Annual Conference of The National Academy of Management, Washington, DC.
41. Duncan, E. & Diamante, T. (2011). *Executive development in non-profit environments: Tools for the human resources professional*. The Non-profit Human Resources Conference. Washington, DC.
42. Diamante, T. (2005). *Oh, the places you'll go! The value of cross-industry experience*. The Industrial Psychologist. Fall.
43. Diamante, T. (2002). *Human capital concerns in digital management environments*. Invited Presentation for the Young President's Organization, Chapter Meeting, New York, NY.
44. Diamante, T. & London, M. (2001). *External and internal expansiveness: Sources of resilience in high technology enterprises*. Symposium at the American Psychological Association, Society for Industrial & Organizational Psychology Annual Conference, San Diego, CA.

45. Ramalanjaona, G., Diamante, T., et al. (1995). *Deploying technology to enhance the assessment of emergency medicine residents*. Educational Exhibit at The Scientific Assembly of The American College of Emergency Physicians, Washington, DC.
46. Diamante, T. (1992). *Designing diversity programs as a cultural intervention strategy*. The Annual Convention of the New York State Psychological Association. (Delivered NYSPA-approved continuing education workshops for psychologists).